

**Ms. Ramya Shetty**  
**Assistant Professor**

### **Subjects Taught**

1. Entrepreneurship Development and Small Business
2. Human Resource Management
3. Human Resource Development
4. Organizational Behavior
5. Training and Development

**No. of years of teaching:** 9 Years

### **Publications**

1. Published a paper titled “Women entrepreneurship – A ray of hope” in the edited book with ISBN No: 978-93-5288-384-4. Pp.157-167.2017 of MSNM, Besant College
2. Published a paper titled “Women in the Context of Entrepreneurship” in the edited book “Feminine Qualities and Leadership” with the ISBN No. 978-81-930542, Pp.265(2014) of Mangalore University,Hampankatta
3. Published a paper titled “Women, Paid Work and Work-life Balance- A study in Mangalore City” in International Journal of Scientific Research and Modern Education (IJSRME) ISSN online:2455-5630,Vol.I, Issue I , 2016.
4. Published a paper titled “Business Process Outsourcing: Reality Bites” in the journal of “Management Studies and Academic Research” published by SDM PG Centre For Management Studies and Research, Mangalore” with ISSN No.2455 496; 2018 ; Issue 3;Pp.39.

### **Paper Presentations**

1. Presented a paper titled “ Women in the context of Entrepreneurial World” at the UGC sponsored 2 day National Conference organized by Mangalore University on “Feminine Qualities and Leadership” on 22<sup>nd</sup> and 23<sup>rd</sup> April 2014
2. Presented a paper titled “ Role of Administrator in Institution Building ”at the National Conference on “institution Building organized by SDM PG Centre for Management Studies and Research on 14<sup>th</sup> March 2014
3. Presented a paper titled “ Role played by women in Agri Business ”at the International Conference on “Agri Business Management –Opportunities and Challenges” organized by Sahyadri College of Engineering College and Management during 9- 11<sup>th</sup> October

2014

4. Presented a paper titled “ Status of women in India and its impact on the concept of Entrepreneurship ”at the National Conference on “Gender Issues on Campus & in Society” at the UGC sponsored 2 day National Conference organized by Canara College ,Mangalore on 23<sup>rd</sup> and -24<sup>th</sup> January 2015
5. Presented a paper titled “Review of Literature on Impact of organizational Culture on Performance of Women Employees” at the National Level Conference organised by Srinivas Institute of Management Studies on “Current Developments in IT and its Impact on Management , Social Sciences and Education” on 26<sup>th</sup> November 2016.
6. Presented a paper titled “ Risk and Return Analysis of Pharmaceutical Industry” at the 2<sup>nd</sup> Indian Institute of Management , Ahmadabad, International Conference on “Advances in Health Care Management Services” on Dec.10<sup>th</sup> and 11<sup>th</sup> 2016
7. Presented a paper titled “Women Entrepreneurship-A Ray of Hope” at the National Conference on “Family Business: Opportunities Challenges and Issues” organized by “Manel Srinivas Nayak Memorial Besant Institute of PG Studies” Bondel, Mangalore, on Friday 3<sup>rd</sup> November, 2017
8. Presented a paper titled “Self Help Group and Entrepreneurship ”at an International Conference “ceannaire-2018”on “Intellectual Property Rights ,Entrepreneurship and Leadership skills” organized by Milagres College Mangalore on 31<sup>st</sup> July 2018
9. Presented a paper titled “Culture Impact in Organisation on Women Employee Performance- A review in Nutshell” at the National Level Conference on “Exploring Avenues in Banking ,Management, IT , Education and Social Sciences” organized by Srinivas Institute of Management Studies on 4<sup>th</sup> August 2018.
10. Presented a paper titled “Government Schemes to promote Entrepreneurship with reference to Stand Up India Scheme” at the ICSSR sponsored 2 day National Conference on “Corporate Social Responsibility: Challenges and new initiatives organized by Department of PG Studies and Research in Commerce, Mangalore University on 14<sup>th</sup> and 15<sup>th</sup> September 2018.
11. Presented a paper titled “Customer Satisfaction with regard to Terminal Tours” at the ICSSR sponsored 2 day National Conference on “Corporate Social Responsibility: Challenges and new initiatives organized by Department of PG Studies and Research in Commerce, Mangalore University on 14<sup>th</sup> and 15<sup>th</sup> September 2018.
12. Presented a paper titled “Women Empowerment on Web Based Business and various Government Schemes” at one day National Seminar on “India in the Web of Digitalization” held at Aloysius College Mangalore on 16<sup>th</sup> January 2019.

13. Presented a paper titled “Start Up Initiative and Women Entrepreneur” at one day International Conference on ”Disruptions in Industry 4.0- an Opportunity for Global Sustainability” organized by International Institute of Business Studies, Bangalore, held on 24<sup>th</sup> January 2019.

#### **Conference/ Workshop/ Seminar Attended**

1. Participated in 2 Day HR Symposium on “Managing Human Resource during Economic Slowdown” on March 2<sup>nd</sup> and 3<sup>rd</sup> 2012
2. Participated in one week-long FDP held at SDM Institute for Management Development ,Mysore from 10<sup>th</sup> to 16<sup>th</sup> May 2012
3. Participated in FDP held at Manipal Institute of Management ,Manipal University from 19<sup>th</sup> to 24<sup>th</sup> September 2011
4. Attended Rachana World Convention of Mangalorean Businessmen and Entrepreneurs “MAGNET 2014” held at TMA Pai convention Centre , Mangalore on April 6<sup>th</sup> 2014.
5. Attended one day seminar “Shraddha “at Ramakrishna Mission Ashram on 9<sup>th</sup> September 2015
6. Attended workshop on “Research Funding” organized by CDC in Mangalore University on 25<sup>th</sup> February 2016.
7. Attended “Workshop on Research Methodology” on 4<sup>th</sup> and 5<sup>th</sup> March 2016 at Mangalore University organized by Physics Department, Konaje
8. Attended one day Faculty Development Programme on Teaching: Problems and Prospects” held on 29<sup>th</sup> March , 2016 organized by Department of MBA, Srinivas Institute of Technology ,Vallachil, Mangalore
9. Attended one day Seminar “Shraddha” on Value Education organized by “Ramakrishna Mission, Mangalore on 1<sup>st</sup> September 2016
10. Attended Conference organized by “National Institute of People Management” on 24/02/2017 at Sahyadri Institute of Technology and Management” on “Leveraging Business Skills in line with Current HR Trends and Employee Laws”
11. Attended one day workshop on “Conflicting Roles and Commitment of Teachers in Higher Education- Neuroscience Perspective” on 25<sup>th</sup> April 2017 organised by Department of MBA, Srinivas Institute of Technology, Vallachil
12. Attended Seminar programme “SHRADDHA 2017” on the theme “Awakening Inner

- Strength” held at Swami Vivekananda Auditorium , Ramakrishna Mutt , Mangalore on 8<sup>th</sup> September 2017
13. Attended 2 days Faculty Development Programme on “Multivariate Techniques” held on December 4<sup>th</sup> and 5<sup>th</sup>, 2017 at Aloysius Institute of Management and Information Technology (AIMIT), Mangalore.
  14. Participated in One Day Research Methodology Workshop for Research Scholars at the Department of Business Administration, Mangalore University on 4<sup>th</sup> January 2018 by Amitabh Anand, Skema Business School, France
  15. Participated in One Day “Excel Workshop” for Research Scholars at the Department of Business Administration, Mangalore University on 5<sup>th</sup> January 2018 by Vimalsha
  16. Attended National Workshop on “Managing and Safeguarding the Personal Wealth” organized by “Milagres College, Mangalore, on 25<sup>th</sup> January, 2018
  17. Attended a week long “Faculty Development Programme” Unraveling the Research Domain” from August 11, 2018 at St. Aloysius College (Autonomous) AIMIT Beeri.
  18. Attended Two Day National Conference on “Consolidating Social Enterprises through Corporate Social Responsibility Initiatives: issues and Challenges” at AJ Institute of Management , Mangalore in Association with Karnataka Private Post graduate Colleges Association on 14<sup>th</sup> and 15<sup>th</sup> December 2015.
  19. Attended University level conference on "Clean India" organised by Ramakrishna Mission, Mangaluru on 9th August 2019
  20. Attended National Seminar on "125th year of Swami Vivekanandas Chicago Address" on 10th August 2019 organised by Ramakrishna Mission

### **Achievements**

1. Invited as guest and speaker at NITK school, Surathkal on the event of Constitution Day 26<sup>th</sup> November 2015
2. Judged the Zonal Intercollegiate Debate and Elocution Competition at SDM Law College on 25<sup>th</sup> Nov.2016
3. Invited as chief guest to at the Mother India Programme at Sri Chaitanya Techno School, Mangaluru on 4<sup>th</sup> September 2018
4. Was the placement officer from 2017 to 2019 at SDM PG Centre for Management Studies and Research, Mangalore
5. Was the Coordinator of the First Graduation Day Ceremony of the Institute for the Year 2018-2019

6. Successfully completed the requirements to be recognized as a Microsoft Office Specialist for Office Excel 2016 during May 2019

### **Resource person**

1. Was the Resource Person for the Orientation Programme at Government First Grade College, Punjalakatte on 20<sup>th</sup> June 2019 on the Topic “Personality Development” and “Women Empowerment”
2. Was the Resource Person at Padua High School , Nanthoor, Mangalore on 24/06/2019 and delivered a talk on “ Swacch Manas” an initiative by Ramakrishna Mission, Mangalore
3. Was the Resource Person at Canara High School , Urwa, Mangalore on 28/06/2019 and delivered a talk on “ Swacch Manas” an initiative by Ramakrishna Mission, Mangalore
4. Was the Resource Person at Kerala Samajam English Medium School , Pandeshwara, Mangalore on 18/09/2019 and delivered a talk on “ Swacchata Manthana” an initiative by Ramakrishna Mission, Mangalore
5. Was the resource person at Sri Sri Ravishankar Vidya Mandir, Yeyyadi, Mangalore on 31/08/2019 and delivered a talk on “ Swacchata Manthana” an initiative by Ramakrishna Mission, Mangalore
6. Was the Resource person at One day State Level Seminar on “Management Education in Crossroads” on 27<sup>th</sup> December 2014 at Vivekananda college, Puttur